

BA1380 E3

Organizational Behaviour 1

Basic Course Information

Instructor: Marjorie Ferguson
Office: E401
Phone: 539-2714
Email: ferguson@gprc.ca

Office Hours:
Wednesday 9:30 to 12:00
(preferably by appointment)

Transferability:
CMA Organizational Behaviour
BA1380 plus Ba2390 = UT(3)

Prerequisite: None

Text:
Robbins, Stephen P., Langton, Nancy,
Organizational Behaviour; Concepts,
Controversies, Applications (Canadian
Edition). Prentice Hall 1999,

Grading:

Midterm Exam	25%
Final Exam	25%
Quiz	10%
Group Project	20%
Article Review	10%
Class Participation	10%



Course Description

The organization and management of human productive energy is the central focus of this introductory course. Themes of balancing task, relationship requirements and the needs of the organization with those of the individual are stressed. Specific topics include perception, personality, attitudes, motivation, stress management, group dynamics, and efficacy of group structure in the work place.

Course Objective

A major objective of this course is to explore some of the issues related to "why people behave the way they do in the workplace". It seeks to examine the concept of employee motivation; what promotes it and how management can create an environment that maximizes employee productivity and well-being. The course also will examine how cohesive and productive work teams are built.

Group Project

A project in which a team of 4 students - self selected- will detail a real company problem stressing personal issues. The students will choose a company to contact and evaluate. A detailed plan of your groups' topic must be submitted and approved by the instructor before in depth work is commenced. Each group will do a short presentation of their project.

Article Review

Students will individually choose an article from current Organizational Behaviour research literature and write a review of it. Format required will be provided in class.

Class Participation

Class participation will be assessed by attendance, evidence of completion of assigned readings, attention to task, and contribution to class discussion and activities. These activities will not only lead to a good class participation mark, but will also maximize the probability of success in the course.

Record Retention

Class records, including exams, related to this course will be maintained for six months after the last day of classes for the course. These records will then be destroyed in a secure manner.



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Tentative Class Schedule Winter 2001

<u>Week</u>	<u>Date</u>	<u>Topic</u>	<u>Text Reading</u>	<u>Due Date</u>
1	Jan-03	What is Organizational Behaviour	Chapter 1	
2	Jan-10	Working and leading in the organization of the twenty- first century	Chapter 2	
3	Jan-17	Quiz Ch 1&2, Perception and Personality	Chapter 3	Quiz
4	Jan-24	Values, Attitudes and their Effects in the Workplace	Chapter 4	
5	Jan-31	Midterm (2hrs) Lit. Review Assgnmnt		Midterm
6	Feb-07	Return Midterm, Set up teams, Motivation	Chapter 5	
7	Feb-14	Concepts of Basic Motivation	Chapter 5	Lit Review Assignment
8	Feb-21	Motivation, Aligning Incentives to Goals	Chapter 6	
9	Feb-28	Executive Compensation Groups and Group Development	Chapter 6 Chapter 7	
10	Mar-07	Foundations of Group Behaviour	Chapter 7	Group Paper
11	Mar-14	Introduction to Work Teams	Chapter 8	
12	Mar-21	Examination of Work Teams	Chapter 8	
13	Mar-28	Presentations of Group Papers		Presentation
Final	As Scheduled			Final