
Organizational Behaviour – BA1380

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- Text:** Organizational Behaviour, Canadian Edition, Langton Robbins. 1999
- Course Description:** The organization of human productive energy is the central focus of this introductory course. The themes of balancing task and relationship requirements and the needs of the organization with those of the person are stressed. Specific topics include behaviour, motivation, group dynamics, leadership, organizational structure, culture, change and stress management
- Course Objectives:** Organization behaviour type courses have in some critics' minds, the reputation for being "trendy" and "mushy", i.e. probably worth taking a look at but certainly not worth serious academic study and even more assuredly, not of any great value in the work place. In a word, this view is nonsense.
- While it is premature to call the discipline a science, there is a body of well-researched knowledge that is anything but "mush". As well, it is the rare executive who will deny that his major problems arise from people issues. This course does expose students to theory but seriously attempts to make it practical and relevant.
- In short, no student is adequately prepared to enter the modern world of organizations without an appreciation for the fundamentals of how and why people (including themselves) behave as they do. This, then, is the major objective of this course.
- A subsidiary objective is to provide an opportunity for students to use the concepts and principles derived.
- Finally, it is hoped that students will re-evaluate their attitudes in the light of the material covered.

Course Outline – BA1380

Session	Date	Topics	Hours	Text Chapters
1	Oct 2	Introductions	5 hours	1 - 4
2	Oct 2 & 3	Motivation theories	9 hours	5 & 6
3	TBD	Group Dynamics	9 hours	7 & 8
4	TBD	Leadership	5 hours	9 - 11
5	TBD	Organizational structure	7 hours	14 & 15
6	TBD	Culture, Change and Stress Management	7 hours	16 & 17
7	TBD	Final Exam Total	3 hours 45 hours	All the above