

# Organizational Behaviour 1

BA 1380 3(3-0)

## Basic Course Information

**Instructor:** Kathleen D. Frei  
**Office:** Room C 413  
**Phone:** 539-2007

**Office Hours:**  
M/W/F 10:00 -11:30 a.m.  
(or by appointment)

**Transferability:**  
This course provides exemption to the  
CMA Organizational Behaviour course  
and in conjunction with BA2390 equals  
UT (3)

**Pre requisite:** None

**Text**  
McShane, Steven L. *Canadian  
Organization Behaviour, 3rd Edition.*  
Irwin 1998. This text will be used  
extensively in this course. You must  
have access to one.

## Grading Scheme

Analysis of Team .....	10%
Attendance .....	10%
Final Exam .....	25%
Team Paper .....	20%
Midterm .....	25%
Skit .....	10%



## Course Description

The organization of human productive energy is the central focus of this introductory course. The themes of balancing task, relationship requirements and the needs of the organization with those of the individual person are stressed. Specific topics include: motivation, stress management, group dynamics, leadership and the management of change.

### Tips for Succeeding in this Course

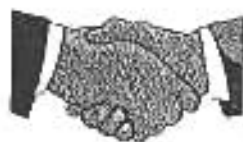
1. Read the textbook before the material is covered in class.
2. Attend all classes.
3. Actively participate in all in-class discussions and activities.

**Midterm & Final Exam:** These will test your knowledge of the required reading, straight knowledge of course concepts and your ability to apply the course material. A variety of questions (multiple choice, short and long answer, reverse definitions and case study) will make up the tests.



**Team Project:** A group project detailing a real company problem with Stress or Motivation is required. The students will choose a company to contact and evaluate. A participation mark will also be included, submitted for each individual by their peers on their group contribution. A detailed plan of your group's topic, must be submitted and approved by the instructor.

**Skit:** In a group, write and deliver a short skit which is based on a real situation and which demonstrates an OB principle in use or abuse. There will be a debriefing exercise at the end of the skit to explain aspects of the skit and answer any questions of the class.



**Analysis of Team:** Each individual will prepare an in-depth analysis of their groups' interaction. This will include extensive theory from the text depicting how your group formed, the culture that was prevalent, the changing leadership roles and the changing interactions.

**Attendance:** To get the most out of this course, regular attendance and participation in class activities is required. Accordingly, 10% of the course grade will be determined by attendance. After two absences, each un-excused absence will decrease your mark by 1%.

### Assignments

1. Assignments are due by the beginning of class time on the due date. Late assignments will be docked 10% per day.
2. Assignments will be typed, double spaced, 12 point font with one inch margins.
3. Assignments should be properly edited, free of spelling and grammatical errors. Assignments with several errors will be docked and those with excessive errors may be returned unmarked.

**BA 1380**  
**Tentative Class Schedule 1998**

Week	Dates	Topic	Text Reading	Due
1	Sept 3	Introduction	Chapter 1	
2	Sept 8 & 10	Introduction Behaviour & Learning	Chapter 1 Chapter 2	
3	Sept 15 & 17	Behaviour & Learning Motivation	Chapter 2 Chapter 3	
4	Sept 22 & 24	Motivation	Chapter 3	
5	Sept 29 & Oct 1	Motivation Applied Motivation	Chapter 3 Chapter 4	
6	Oct 6 & 8	Applied Motivation Stress Management	Chapter 4 Chapter 5	
7	Oct 13 & 15	Stress Management	Chapter 5	Mid term (15)
8	Oct 20 & 22	Team Dynamics	Chapter 9	
9	Oct 27 & 29	Team Dynamics Employee Involvement	Chapter 9 Chapter 10	
10	Nov 3 & 5	Employee Involvement	Chapter 10	
11	Nov 10 & 12	Decision Making	Chapter 11	Group Paper (12)
12	Nov 17 & 19	Decision Making Leadership	Chapter 11 Chapter 14	
13	Nov 24 & 26	Leadership	Chapter 14	
14	Dec 1 & 3	OB Demonstrations		Skits (1 & 3)
<b>Final Exams</b>	Dec 7 to 17	Scheduled by Registrar		Analysis of Team Final Exam

\*\*\* Students will also be required to read/complete various additional handouts and exercises assigned throughout the term.

**BA 1380 (Evening)  
Tentative Class Schedule 1998**

Week	Dates	Topic	Text Reading	Due
1	Sept 14	Introduction	Chapter 1	
2	Sept 21	Behaviour & Learning	Chapter 2	
3	Sept 28	Motivation	Chapter 3	
4	Oct 5	Applied Motivation	Chapter 4	
5	Oct 19	Stress Management	Chapter 5	
6	Oct 26			Mid term
7	Nov 3	Team Dynamics	Chapter 9	
8	Nov 9	Employee Involvement	Chapter 10	
9	Nov 16	Decision Making	Chapter 11	Group Paper
10	Nov 23	Leadership	Chapter 14	
11	Nov 30	OB Demonstrations		Skits
12	Dec 7- 17	Scheduled by Registrar		Analysis of Team Final Exam

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