

# Organizational Behaviour 1

BA 1380

## Basic Course Information

### Instructor

Kathleen D. Frei  
Room C 413  
539-2007 (messages)

### Office Hours

Monday 10:00-11:00 a.m.  
Tue and Thus. 12:30-1:30 p.m.  
or by appointment.

### Text

McShane, Steven L. *Canadian  
Organization Behaviour, 2nd  
Ed.* Irwin 1995

### Text Usage

The text will be used extensively  
in this course. You must have  
access to one.

### Grading Scheme

Quizzes 2 * 10 %	20%
Group Project	25%
Skit	15%
Analysis of Group	15%
Final Exam	25%



## Course Description

The organization of human productive energy is the central focus of this introductory course. The themes of balancing task, relationship requirements and the needs of the organization with those of the individual person are stressed. Specific topics include: Motivation, Stress Management, Group Dynamics, Leadership and the Management of Change.

## Tips for Succeeding in this Course

1. Read the textbook before the material is covered in class.
2. Attend all scheduled classes.
3. Actively participate in all in-class discussions and activities.
4. Analyze, don't just describe, with your case study answers.

### Assignments:

1. Assignments are due by 3:00 p.m. on the due date. Late assignments will be docked 10% per day late. Assignments are late as of 3:00 p.m.
2. Assignments will be typed, double spaced with one inch margins.
3. Assignments should be properly edited, free of spelling and grammatical errors. Assignments with several errors will be docked and those with excessive errors may be returned unmarked.
4. Students are encouraged to discuss material among themselves. However, unless the case is specifically designated as a group paper, written work will be done independently. Plagiarism will be treated in the harshest possible terms.

*Plagiarism is the taking of ideas and exact words of another and the offering of them as one's own. Plagiarism specifically consists of copying verbatim from a book, magazine, etc.; using some else's ideas (theory, interpretation, etc.); handling in a paper written by someone else*

## Key Dates

Thur, Sept 25 Quiz 1

Thur, Oct 2 Project Plan

Thur, Oct 23 Quiz 2

Thur, Oct 30 Group Project

Thur, Nov 13 Skit Groups 1 & 2

Thur, Nov 20 Skit Groups 3 & 4

Thur, Nov 27 Skits Group 5 & 6

Thur, Dec 4 Analysis of Group

T.B.A. Final Exam

## Details

**Quizzes & Final Exam:** They test your knowledge of the required reading, straight knowledge of course concepts and your ability to apply the course material. A variety of questions (multiple choice, short and long answer, reverse definitions and case study) will make up the tests.

**Group Project:** A group project detailing a real company problem with Stress or Motivation is required. The students will choose a company to contact and evaluate. A participation mark will also be included, submitted for each individual by their peers on their group contribution. A plan detailing what your group is going to cover must be submitted and approved by the instructor.

**Skit:** In a group, write and deliver a short skit which is based on a real situation and which demonstrates an OB principle in use or abuse. There will be a debriefing exercise at the end of the skit to explain aspects of the skit and answer any questions of the class.

**Analysis of Group:** An analysis of group interaction will be prepared by each individual. This will include Tuckman's Model of Forming, Storming, Norming and Performing.

## Course Objectives

1. To expose students to organizational behaviour terminology and fundamental concepts using practical and relevant observations and examples.
2. To provide an appreciation of the fundamentals on how and why people behave.
3. To provide an opportunity for students to use the concepts and principles derived to solve business problems.
4. To assist student's in evaluating their outlook in light of the material covered.