

**GRANDE PRAIRIE REGIONAL COLLEGE
BUSINESS ADMINISTRATION DEPARTMENT
COURSE OUTLINE**

BA 1380 ORGANIZATIONAL BEHAVIOUR

~~(Wednesdays 8:30 - 9:30)~~ FALL 94

TEXT: Organizational Behaviour, A Canadian Perspective; Arnold, Feldman & Hunt, McGraw Hill, 1992.

COURSE DESCRIPTION: The organization of human productive energy is the central focus of this introductory course. The themes of balancing task and relationship requirements and the needs of the organization with those of the person are stressed. Specific topics include: motivation, stress, group dynamics, leadership and the management of change.

COURSE OBJECTIVES: To provide students with a broad understanding of the principles of how organizations (public and private) operate particularly given the changing socioeconomic conditions of the 1990's. The course will include lectures, video material and guest lecturers as appropriate. The grading will include two tests, a paper on a relevant topic agreed to in advance with the instructor, and three (3) unannounced quizzes. The material will be based largely on the text and it is recommended for purchase.

GRADING:	Mid-Term Exam	20%
	Final Exam	25%
	Paper/Presentation	20%/5%
	Quizzes	<u>30%</u>
		100%

Conversion from percentages to stanines as follows:

90 - 100%	9
80 - 89%	8
72 - 79%	7
65 - 71%	6
57 - 64%	5
50 - 56%	4
45 - 49%	3
26 - 44%	2
0 - 25%	1

COURSE CONTENT:

Week 1 - Sept 7 - Overview of course
 - Introduction - Organizations
 - Organizational Effectiveness
 - Current Issues

TEXT Chap. 1

Week 2 - Sept 14 - Organizational Change in the 90's
 - The Quality Revolution

Week 3 - Sept 21 - Individual Behaviour
 - Performance, Performance Improvement
 - Organizational Entry/Job Satisfaction

TEXT Chap. 2, 3 and 4

Week 4 - Sept 28 - Job Satisfaction/Performance Appraisals

TEXT Chap. 5 AND 6

Week 5 - Oct 5 - Groups in Organizations/Group Effectiveness

TEXT Chap. 7 and 8

Week 6 - Oct 12 - Leadership/Power and Politics
 - Communication

TEXT Chap. 9, 10 and 11

Week 7 - Oct 19 - Midterm
 - Decision-Making

TEXT Chap. 12

Week 8 - Oct 26 - Organization Design/Structure
 - Organization Culture

TEXT Chap. 13 and 14

Week 9 - Nov 2 - Job Design
 - Team Management

TEXT Chap. 15

Week 10 - Nov 9 - Change Management/Organizational Stress

TEXT Chap. 16 and 17

Week 11 - Nov 16 - Reward Systems
 - Papers Due/Presentations *

Week 13 - Nov 30 - Issues in Organizational Behaviour
- Conclusion/Review

FINAL EXAM - GPRC EXAM PERIOD

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FALL 1994