

01/2000

GRANDE PRAIRIE REGIONAL COLLEGE
Department of Business Administration

BA 1380
Organizational Behavior I

<u>Instructor:</u> Bill Fletcher Office: C407 Telephone: 539-2001	<u>Text</u> Stephen P. Robbins, Nancy Langton, Organizational Behavior (Canadian Edition) Prentice Hall Canada Inc., 1999
<u>Office Hours</u> Monday or Friday – 1:00 – 4:00 P.M. (or by appointment)	<u>Prerequisite:</u> There is no prerequisite required for this course

Course Description

The organization of human productive energy is the central focus of this introductory course. Themes of balancing task, relationship requirements, and the needs of the organization, with those of the individual person are stressed. Specific topics include: motivation, perception, stress management, group dynamics, leadership and the management of change.

Transferability

BA 1380 plus BA 2390 equals UT (3)

Course Objective

A major objective of this course is to explore some of the issues related to "why people behave the way they do in the workplace". It seeks to examine the concept of employee motivation; what causes it and how can management provide a work environment to extract the most from employees. The issue of employee stress is also considered. What causes it and how can management provide the environment to reduce stress creating work activities. The course also wishes to explore how productive teams are built. What are the ingredients that management can use to encourage people to work together and develop cohesive work groups

Grading:

Course credit will be determined on the following basis:

Mid term Exam	30%
Final Exam	30%
Term Assignment	20%
Two Article Reviews	10% (5% each)
Class Participation	<u>10%</u>
	100%

Conversion of percentages to the 9-point system will be as follows:

90	100%	9	
80	89%	8	
72	79%	7	
65	71%	6	
57	64%	5	
<u>50</u>	<u>56%</u>	<u>4</u>	
45	49%	3	Failure
26	44%	2	
0	25%	1	

"PLEASE REMEMBER, I DO NOT DETERMINE YOUR GRADE,
I SIMPLY RECORD IT"