

GRANDE PRAIRIE REGIONAL COLLEGE  
Department of Business Administration

BA 1380  
Organizational Behavior I

*Winter 1999*

**Instructor:**

Bill Fletcher  
Office: C407  
Telephone: 539-2001

**Text**

Steven L. McShane, Canadian  
Organizational Behavior, McGraw-  
Hill Ryerson, 3<sup>rd</sup> Edition, 1998

**Office Hours**

Monday or Friday – 1:00 – 4:00 P.M.  
(or by appointment)

**Prerequisite:**

There is no prerequisite required for  
this course

**Course Description**

The organization of human productive energy is the central focus of this introductory course. Themes of balancing task, relationship requirements and the needs of the organization with those of the individual person are stressed. Specific topics include: motivation, stress management, group dynamics, leadership and the management of change.

**Transferability**

BA 1380 plus BA 2390 equals UT (3)

**Course Objective**

A major objective of this course is to explore some of the issues related to “why people behave the way they do in the workplace”. It seeks to examine the concept of employee motivation; what causes it and how can management provide a work environment to extract the most from employees. The issue of employee stress is also considered. What causes it and how can management provide the environment to reduce stress creating work activities. The course also wishes to explore how productive teams are built. What are the ingredients that management can use to encourage people to work together and develop cohesive work groups

**Grading:**

Course credit will be determined on the following basis:

Mid term Exam	30%
Final Exam	30%
Term Assignment	20%
Two Article Reviews	10% (5% each)
Class Participation	<u>10%</u>
	100%

Conversion of percentages to the 9-point system will be as follows:

90	100%	9	
80	89%	8	
72	79%	7	
65	71%	6	
57	64%	5	
50	56%	4	
45	49%	3	Failure
26	44%	2	
0	25%	1	

**"PLEASE REMEMBER, I DO NOT DETERMINE YOUR GRADE,  
I SIMPLY RECORD IT"**

**The Tentative Class Schedule Appears on the Next Page.**

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BA 1380  
Tentative Class Schedule

Week	Dates	Text Reading	Topic
1	January 7		Introduction
2	January 12 & 14	Chapter 1	Why Study Org Behavior
3 & 4	January 19, 21, 26, & 28	Daniel Katz Handout Chapter 2	Employee Motivation
5 & 6	February 2, 4, 9 & 11	Maslow Handout Herzberg Handout, Chapter 3 & 4	Employee Motivation
		<b>Article Review #1</b>	<b>Due: Office C 407 Friday, February 12 3:00 P.M.</b>
7	February 16	Chapter 4	Employee Motivation
7	<b>February 18</b>		<b>Mid Term Exam</b>
8 & 9	March 2 & 4	Chapter 5	Stress Management
10	March 9 & 11	Chapter 9	Team Dynamics
11	March 16 & 18	Chapter 10	Employee Involvement and Quality Mgmt
12	March 23 & 25	Chapter 11	Decision Making in Organizations
		<b>Article Review #2</b>	<b>Due: Office C 407 Friday, March 26 3:00 P.M.</b>
13	March 30 & April 1	McGregor Handout Chapter 14	Leadership and Control
14	April 6 & 8	Catch up	<b>Term Paper</b> <b>Due: Office C 407 Friday, April 8 3:00 P.M.</b>
15	April 13 & 15	Review	

