

# Grande Prairie Regional College

School of Business

COURSE  
OUTLINE

Department: Business Administration and Commerce

- Fall 2010

## BA 1380 3(3-0-0)UT - Organizational Behaviour I

**Instruct  
or**

Richard Beeson

**Phone** 539-2864 (office)

**Office**

C408

**E-mail** rbeeson@gprc.ab.ca

**Office**

Monday & Wednesday

**Hours**

13:00 - 14:00 or by  
appointment

### **Prerequisite:**

None

### **Required Text/Resource Materials:**

Robbins, Stephen P., and Langton, Nancy. (2010) Organizational Behaviour, Concepts, Controversies, Applications (Fifth Canadian Edition). Toronto. Pearson Prentice Hall.

### **Description:**

The organization of human productive energy is the central focus of this introductory course. Themes of balancing task, relationship requirements, and the needs of the organization with those of the individual, are stressed. Specific topics include: perception, personality, values, attitudes, motivation, group behaviour, teamwork, power and politics.

### **Credit/Contact Hours:**

This is a 3 credit course with 3 lecture hours per week. Students are expected to attend all classes.

### **Delivery Mode(s):**

The course work includes a combination of lectures, class discussions, group work, in-class exercises, videos and case studies. Where appropriate and when available, guest speakers will be used.

### **Objectives:**

To explore the meaning of Organizational Behaviour.

To understand how perception, personality, values and attitudes can impact the workplace.

To apply different theories of motivation to the workforce.

To explore the concept of teamwork and its use in the workplace.

To understand how effective interaction can occur to achieve cohesive work groups.

### **Transferability:**

Athabasca University, University of Lethbridge, Thompson Rivers' University (Kamloops), Royal Roads University, Lakeland College (into their Applied Degree in Financial Services) and Okanagan College. Please check with the receiving institution for confirmation.

### **Grading Criteria:**

Attendance and Participation	10%
Case Study / Presentation	10%
Topic Presentation & Paper	15%
4 Quizzes	35% (3@10% each; 1@5%)
Final	30%
<b>TOTAL</b>	<b>100%</b>

This course will cover a large volume of material. For some students, the material will be completely new, while others will have a background in various aspects of the material presented.

To help ensure that students have a full understanding of ALL the course material presented, and to reduce the problems that are created when students are absent, please note the following:

Students are expected to attend class on a regular basis, and unless it is unpreventable, to be in class on time.

All assignments submitted are to be on time and in an acceptable format. Unauthorized late assignments will have a 20% per day late penalty applied to the assigned grade.

**A final grade will not be assigned until all assignments have been submitted.**

**No assignment will be accepted after the last scheduled day of class.**

Grades will be assigned on the Letter Grading System.

				<b>Business Administration Department</b>
				<b>Grading Conversion Chart</b>
<b>Alpha Grade</b>	<b>4-point Equivalen t</b>	<b>Percenta ge Guideline s</b>	<b>Designation</b>	
<b>A<sup>+</sup></b>	<b>4</b>	<b>95 - 100</b>	<b>EXCELLENT</b>	
<b>A</b>	<b>4</b>	<b>90 - 94</b>		
<b>A<sup>-</sup></b>	<b>3.7</b>	<b>85 - 89</b>	<b>FIRST CLASS STANDING</b>	
<b>B<sup>+</sup></b>	<b>3.3</b>	<b>80 - 84</b>		
<b>B</b>	<b>3</b>	<b>76 - 79</b>	<b>GOOD</b>	
<b>B<sup>-</sup></b>	<b>2.7</b>	<b>72 - 75</b>		
<b>C<sup>+</sup></b>	<b>2.3</b>	<b>68 - 71</b>	<b>SATISFACTORY</b>	
<b>C</b>	<b>2</b>	<b>64 - 67</b>		
<b>C<sup>-</sup></b>	<b>1.7</b>	<b>60 - 63</b>		
<b>D<sup>+</sup></b>	<b>1.3</b>	<b>55 - 59</b>	<b>MINIMAL PASS</b>	
<b>D</b>	<b>1</b>	<b>50 - 54</b>		
<b>F</b>	<b>0</b>	<b>0 - 49</b>	<b>FAIL</b>	

## **Course Schedule/Timeline:**

<b><u>Week</u></b>	<b><u>Chapter</u></b>
September 7	General Introduction
September 14	Chapters 1
September 21	Chapter 2
September 28	Chapter 1&2 Case Presentation
September 28	Quiz
October 5	Chapter 3
October 11	Thanksgiving
October 12	Chapter 4
October 19	Chapter 3&4 Case Presentation
October 19	Quiz
October 26	Chapter 5
November 2	Chapter 6
November 9	Chapter 5&6 Case Presentation
November 11	Remembrance Day
November 9	Quiz
November 18	Chapter 7
November 25	Chapter 7 Case Presentation
November 25	Quiz
December 2	Final
December 7	Last Day of Classes

### **Examinations:**

Final examinations will be scheduled by the Registrar during the period Monday, December 10, 2010 to Wednesday, December 22, 2010. **DO NOT PLAN ANY ACTIVITIES DURING THIS PERIOD.**

### **Statement on Plagiarism:**

Plagiarism will not be tolerated. Please ensure you read and understand the College policy on plagiarism as published in the Calendar. If you have any questions as to whether or not you might be violating this policy, please discuss this with your instructor before you submit your assignment. The instructor reserves the right to use electronic plagiarism detection services.