



Youth Participant Consent Form

- 1) I, the parent/guardian of _____ (Print participant's name), give permission for my child to participate in the CWB Foundation program being held at _____.
- 2) I confirm that my child is in good health and physical condition and can participate in CWB Foundation program. I confirm that they will not participate in program activities while under the influence of alcohol or drugs, and that the instructor will be notified immediately if this is the case.
- 3) I acknowledge and understand that my child's participation in and attendance the CWB Foundation program involves certain risks and dangers of accidents; serious personal and bodily injury, including death; and property loss or damage wither specifically as a result of participation in the welding activities at the Camp program or generally in connection with my attendance. I understand, have considered, and evaluated the nature, scope and extent of the risks involved, and I voluntarily and freely choose to assume these risks on behalf of my child.
- 4) I fully and forever release, discharge and indemnify _____, the CWB Foundation and each of their parent companies, affiliates, divisions, subsidiaries, directors, officers, employees, agents, insurers, assigns and successors, together with all CWB Group directors, volunteers and staff (collectively, the "Released Parties") of and from any and all causes of action, lawsuits, losses, damages, injuries (including personal and bodily injuries, death and injury to property) howsoever caused (whether by negligence or otherwise), claims, demands, sums, costs, expenses (including legal fees and disbursements), and any other liability of any kind, of or to my child or any other person, directly or indirectly arising out of or in connection with any CWB Foundation program, including, without limitation, my child's participation in this program.
- 5) I agree not to initiate any lawsuit, court action or other legal proceeding against the Released Parties, nor join or assist in the prosecution of any claim for money damages, which anyone may have, on account of loss, damage or injury sustained by my child or others in connection with my child's selection, attendance and participation in the CWB Foundation program.
- 6) In the event that neither I nor the listed emergency contacts can be reached in a medical emergency, I authorize and permit the Released Parties and program host personnel to administer first aid, and to authorize such other medical treatment and transportation as may be recommended by physicians, paramedics and other medical personnel in the event of any illness, accident or injury, and;
- 7) Should any portion of this Permission, Waiver and Release be judicially determined invalid, voidable, or unenforceable, for any reason, such portion of this Permission, Waiver and Release



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shall be severable from the remaining portions herein, and the invalidity, voidability or unenforceability thereof shall not affect the validity, effect, enforceability, or interpretation of the remaining provisions of this Permission, Waiver and Release.

I VOLUNTARILY AGREE TO THE TERMS OF THIS PARTICIPANT CONSENT FORM. BY SIGNING THIS FORM, I UNDERSTAND THAT I AM GIVING UP CERTAIN LEGAL RIGHTS ON BEHALF OF MY CHILD, INCLUDING THE RIGHT TO SUE.

Parent Name (Print):

Parent Signature:

Participant Name:

Date:

Code of Conduct and Participant Safety Agreement

THIS PAGE IS TO BE SIGNED AND RETURNED TO INSTRUCTOR BEFORE ANY SHOP WORK COMMENCES

Please review this document carefully before signing. After having read and understood what is required of you to be a participant in the program, please sign, date and return this to Host Institutions instructor. Should you have any questions or concerns please feel free to speak to your program instructor.

At (Host Organization name), we care about the safety of our participants at all times. The staff are focused on and continually enforce the correct operation of tools/equipment, shop procedures, appropriate conduct, and behavior. Your active participation in these efforts is essential.

The primary focus of this pre-employment program is to enable all participants to learn in a safe, informative, and respectful environment.

Participants, please carefully read the following program expectations:

General Safety Precautions

- SAFETY GLASSES MUST BE WORN IN THE SHOP AT ALL TIMES!
- All proper and necessary Personal Protective Equipment also referred to as PPE, must be worn at all times when required.
- Participants must wear hearing protection when instructed to do so. Ear plugs are to be disposed of properly (thrown into the garbage) at the end of each class.
- Long hair must be tied back at all times.
- Jewelry of any kind is not permitted.
- Closed toed shoes must be worn at all times, preferably leather. If possible, steel toed boots are recommended. Participants are welcome to leave their shop footwear at the school for the duration of the camp.
- Long pants must be worn when in the shop. Cotton, leather, wool, or blue jeans (denim) are the best.
- Long sleeve cotton tops or t-shirts are acceptable.
- Absolutely no clothing made from synthetic materials is allowed (example: Nylon sports tops or jerseys, spandex tights or tops, polyester, rayon, etc.).
- No food or drinks are allowed in the shop.
- Adhere to all shop rules as directed by the instructor
- Any questions regarding the use of equipment must be directed to the instructor or an alternate individual designated by the instructor
- Any suspicious or faulty equipment must be directed to the instructor immediately.

Emergency Action and Reporting of Injuries

- Report to the instructor immediately if any accident, spill, or near miss occurs, no matter how minor regardless— even if medical attention is not necessary.

Participant Behavior

- Every participant is responsible for the safety of themselves, as well as others.
- Participants must always follow the rules and procedures established by the instructor.
- No work can occur in the shop unless an instructor is present, unless otherwise permitted by the instructor.
- Participants are expected to be on-time each day and prepared for every class.
- Participants agree to limit the use of cell phones to times outside of welding shop activities.
- Participants must not operate and/or use equipment without first having received proper instructions and observing a demonstration on how to safely use that particular tool or piece of equipment from the instructor.
- Participants must report to the instructor in charge when he/she is under the influence of prescribed medications or has any health problems.

Housekeeping

- Dispose of chemicals and materials as directed by your instructor.
- All tools and equipment must be appropriately cleaned before being put away.
- Work carefully and make sure that the individual work area is not cluttered. A clean and organized shop is a safe and productive shop.

Name:

Date:

Signature:

Photo/Video Consent and Release Form & Confirmation of Signed Release Forms

As part of the agreement with the CWB Welding Foundation, you may have been asked to provide photos, videos, quotes, testimonials or other media of the work or program benefitting from our partnership, so we may use them in our promotional materials. We may also be taking our own photos or videos, if resources exist to do so.

Section 1: Student/individual release form gives the CWB Welding Foundation permission to use any media that we have recorded of the project, as well as media that you have provided to us. This form should be completed and signed by anyone who may be recorded in photos or videos, and provided to the CWB Welding Foundation with photos and videos upon completion of the project or program.

Your school may have already signed consent and release forms on file for students that covers the use of student photos/videos by partners like the CWB Welding Foundation. If this is the case, please proceed directly to Section 2: Confirmation of signed release forms.

If you have any questions about the CWB Welding Foundation use of these media, please contact Sarah Williams, Manager, Marketing and Communications at sarah.williams@cwbweldingfoundation.org.

Section 1: Student/individual release form

Name of camp, program or event:

Name of school:

Date(s):

I hereby agree and give my permission for the CWB Welding Foundation (herein referred to as “Foundation”) and/or its representatives and authorized agents to record, film, photograph, audiotape or videotape the name, image, student work, and welding performance of (Please print name of student/individual) (such recordings, images and materials herein collectively referred to as “Works”) and to use, reproduce, display, publish or distribute these Works, which may include posting on the Foundation website, posting on social media sites (including but not limited to: Facebook; Twitter; YouTube, Instagram) and/or broadcasting on television or radio, as determined by the Foundation, for purposes in connection with promoting and explaining the Foundation and its activities. I further agree that the name and identity of the student/individual named above may be revealed in descriptive text or commentary in connection with the Works. I acknowledge and agree that the Foundation owns all rights to the Works. The Works will not be sold to third parties.

I hereby waive any right to inspect or approve the use of these Works now or in the future, and I waive any right to any royalties or other compensation related to the use of these Works.

I understand that once the Works appear in electronic form on the internet or in other publications, the works could possibly be downloaded or copied by a third party. I agree that I will not hold the Foundation, its officials, directors, employees, agents or affiliates, and their respective heirs, executors, personal legal representatives, successors and assigns, as applicable, responsible for any harm that may arise from such unauthorized reproduction.

I also understand that external media organizations may attend events involving the Foundation. I give permission for the name, image, student work, and performance of the student named above to be photographed, filmed, audiotaped or videotaped for the purpose of being published and/or broadcast on-line, on television or radio.

I further understand that the instructor(s) or school administrators may also photograph, film, audiotape or videotape the student/individual named above to satisfy reporting requirements to the CWB Welding Foundation. I give permission for the CWB Welding Foundation to use, reproduce, display, publish or distribute any such recordings or images provided to the CWB Welding Foundation, on the Foundation website, posting on social media sites and/or broadcasting on television or radio, as determined by the Foundation, for purposes in connection with promoting and explaining the Foundation and its activities.

The original owner of these recordings retains their rights. I will not hold the Foundation, its officials, directors, employees, agents or affiliates, and their respective heirs, executors, personal legal representatives, successors and assigns, as applicable, responsible for any harm that may arise from unauthorized reproduction as a result of providing these recordings.

- Please mark this box if you **AGREE** that the student/individual may participate in the above
- Please mark this box if you **DO NOT WISH** the student/individual to participate in the above

I have read this student/individual photo/video consent and release form and I fully understand the contents and meaning of this Consent and Release.

To be signed by the participant named above where he or she is 18 years of age or over:

Signature

Print Name

Date

To be signed by a parent or legal guardian of the participant named above where the student is under the age of 18 years:

Signature

Print Name

Date



Participant Media Collection Consent and Release Form

I, the parent/guardian of _____ (Please print name of the participant), hereby agree and give my permission for the CWB Foundation (herein referred to as “CWBF”) and/or its representatives and authorized agents to record, film, photograph, audiotape or videotape my child’s name, image, work, and welding performance (such recordings, images, and materials herein collectively referred to as “Works”) and to use, reproduce, display, publish or distribute these Works, which may include posting on the CWBF website, posting on social media sites (including but not limited to Facebook; X; YouTube, Instagram) and/or broadcasting on television or radio, as determined by CWBF, for purposes in connection with promoting and explaining CWBF and its activities. I further agree that my child’s name and identity may be revealed in descriptive text or commentary in connection with the Works. I acknowledge and agree that CWBF owns all rights to the Works, and that the Works will not be sold to third parties.

I hereby waive any right to inspect or approve the use of these Works now or in the future, and I waive any right to any royalties or other compensation related to the use of these Works.

I understand that once the Works appear in electronic form on the internet or in other publications, the works could be downloaded or copied by a third party. I agree that I will not hold CWBF, its officials, directors, employees, agents or affiliates, and their respective heirs, executors, personal legal representatives, successors, and assigns, as applicable, responsible for any harm that may arise from such unauthorized reproduction.

I also understand that external media organizations may attend events involving CWBF. I give permission for my child’s name, image, work, and welding performance to be photographed, filmed, audiotaped or videotaped for the purpose of being published and/or broadcast on-line, on television or radio.

I **AGREE** to have my child participate as indicated above

I **DO NOT AGREE** to have my child participate as indicated above

I have read this photo/video consent and release form, and I fully understand its contents and meaning.

Parent/Guardian Signature:

Parent/Guardian Name (Printed):

Date: